

Standards Committee Nomination Form 2020-2021 Term Election – Segments 1-10 (Two-year term)

The North American Electric Reliability Corporation (NERC) [Standards Committee](#) (SC) has two members from each of the ten industry segments. Each SC member is elected by the segment he or she represents. The SC reports to the NERC Board of Trustees and oversees the development of NERC Reliability Standards by performing tasks governed by the [Standard Processes Manual](#), the [Standards Committee Charter](#), and the [SC Work Plan](#).

Anyone may submit a nomination. To be eligible for nomination, a nominee shall be an employee or agent of an entity belonging in the applicable Segment. **To allow verification of affiliation, a nominee must be a registered user in the NERC [Registered Ballot Body](#) (RBB).** It is not required that the nominee be the same person as the entity’s RBB representative for that Segment. Instructions are provided in [Appendix 3B](#) of the NERC Rules of Procedure – *Procedure for Election of Members of the NERC Standards Committee Procedure*. Completed nomination forms will be posted on the [SC Nominations and Elections webpage](#).

Nominations are currently being accepted for each of the ten segments for a two-year term.

Please use this form to nominate candidates. You may submit more than one nomination. Please, however, use one form per nomination. You are welcome to nominate yourself.

Nominee’s name and contact information.	
Name	Justin Welty
Job Title	Manager, NERC Reliability Standards
Organization	NextEra Energy, Inc.
Telephone	305-552-3536
Email	Justin.Welty@nee.com
Fax	
Mailing Address	9250 W. Flagler Street (GO/IA) Miami, FL. 33174

Has the nominee been contacted to verify willingness to serve on the SC?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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Is the nominee a registered user in the NERC Registered Ballot Body	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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<p>Does the nominee meet the following definition of “Canadian” contained in the NERC Rules of Procedure?</p> <p><i>“Canadian” means one of the following: (a) a company or association incorporated or organized under the laws of Canada, or its designated representative(s) irrespective of nationality; (b) an agency of a federal, provincial, or local government in Canada, or its designated representative(s) irrespective of nationality; or (c) a self-representing individual who is a Canadian citizen residing in Canada.</i></p>	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
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Person making this nomination (if different from nominee).	
Name	Silvia Parada-Mitchell
Organization	NextEra Energy, Inc.
Telephone	561-904-3767
Fax	
Email	Silvia.paradamitchell@nee.com
Mailing Address	15430 ENDEAVOR DRIVE (JW/N1B) JUPITER, FL 33478

Please indicate the industry segment number (1-10) in which the nominee seeks election:

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Please provide a brief summary of the nominee’s qualifications for this SC position. (The summary should be no longer than a single page of single-spaced text.)

Justin Welty has been employed with NextEra Energy, Inc. (NEE), a leading clean energy company with approximately 15,000 employees in 27 states and Canada and approximately 45,000 megawatts of generating capacity, with registrations that include transmission and generation across all six NERC regions, for 8 years. Subsidiaries of NEE include NextEra Energy Resources, which is a Multi-Regional Registered Entity (MRRE), Florida Power & Light, Gulf Power Company, and Lone Star Transmission.

Prior to joining NEE, Justin spent 10 years at Ernst & Young, LLP, focusing on providing audit and risk management services to clients. Justin is a Certified Public Accountant (CPA), Certified Information Security Manager (CISM), and Certified Information Systems Auditor (CISA). Justin has extensive experience identifying, implementing, and testing internal controls used to mitigate risk relating to Information Technology and business processes, as well as implementation and review of NERC Critical

Infrastructure Protection (CIP) and Operations & Planning (O&P) Reliability Standards for transmission and generation. Justin holds both Bachelor of Science and Master of Science degrees in Information Systems from the University of Florida as well as a Master of Accounting degree from Nova Southeastern University.

Some of Justin's duties during his time with NEE include the following:

- Led the organization's transition to compliance with the CIP V5 standards, including the design and implementation internal controls to achieve and maintain compliance with the standards.
- Oversee teams responsible for achieving NERC compliance for new builds including wind, solar, fossil, and battery storage.
- Conduct and deliver training on internal controls and best practices to Subject Matter Experts.
- Lead assessments of key information security policies and procedures used to achieve and sustain compliance with audit standards and requirements.
- Create and maintain the information security compliance risk assessment to prioritize process improvement initiatives.
- Work with Subject Matter Experts from lead and supporting business units to update policies and procedures based on best practices and key controls.
- Participate in various industry groups, forums, and peer discussions relating to the Reliability Standards.
- Create remediation activities to address internal and external audit violations.
- Organizing and lead monthly meetings with executive leadership to report on key compliance activities.

With his unique blend of experience and background, Justin understands both audit and implementation perspectives and challenges, as well as the ability to understand cyber, physical, and operational risks to the reliability of the Bulk Electric System which will prove valuable for the team.

Please complete this form no later than **Thursday, October 10, 2019** and send to [Linda Jenkins](#).